



Delivery Driver & Store Team Member Job Description

United Noodles is a 15,000 square foot import grocery store tucked away in the Seward neighborhood of Minneapolis just off of Minnehaha Avenue, the Midtown Greenway, and the Hiawatha Light Rail line. Our family-owned and operated supermarket has been serving the community for more than 45 years. You can pick up everyday essentials like milk, eggs and bread, and also discover products from China, Japan, Korea, Taiwan, Singapore, Hong Kong, Thailand, Malaysia, Indonesia, Vietnam, the Philippines, India, Sri Lanka, Hawaii, and more. We have a fully stocked meat and seafood department and a produce department filled with conventional and hard-to-find fresh fruits and vegetables.

We are looking to add an experienced Driver & Store Team Member to our family. Our ideal candidate is an outgoing, friendly and customer service oriented individual who is self-motivated, hardworking, and reliable. This position will deliver goods using the company box truck between our two locations (Minneapolis and Woodbury) as well as other locations as assigned. When not driving this position will assist in the store as a cashier or stocker.

Job Duties and Responsibilities:

- Deliver a wide variety of items to different addresses and through different routes
- Load, unload, prepare delivery truck
- Inspect and operate a delivery vehicle
- Complete logs and reports for truck
- Follow DOT regulations and safety standards
- Able to communicate effectively with both store managers and other department managers
- Accurately ring up customers at the cash register while providing exceptional customer service
- Execute food and beverage processes, including food deliveries, replenishment, stocking, zoning, instocks routines, data accuracy, culling, rotation, cleaning, waste, signing and back stock.
- Stock, rotate and face product, and build displays as required for daily sales
- Solve any customer issues and answer customer questions. If unable, find the appropriate person to do so.
- Report any pricing discrepancies to a manager
- Engage customers with the United Noodles Stamp Rewards Program by explaining the program, encouraging use, and accurately stamping cards
- Deliver an exceptional customer experience, providing a fresh and abundant shopping experience during all hours of operations, prioritizing the guest's needs over task
- Create a welcoming experience by authentically greeting all guests
- Engage with customers in a genuine way, which includes asking questions to better understand their specific needs



- Observe to quickly understand whether a customer needs assistance or wants to interact. Follow body language and verbal clues to tailor your approach
- Be knowledgeable about the tools, products, and services available in the total store, and specific to your area, to solve issues for the customer and improve their experience
- Thank the guest in a genuine way and let them know we're happy they chose to shop at United Noodles
- Uphold and maintain the execution of United Noodles' Standards
- Follow safe food handling and sanitation policies and procedures
- Locate and identify damaged, recalled or expired items and process according to best practice
- Appropriately use and care for in-store and personal protective equipment
- Cleaning, dusting of work station equipment
- Maintains adherence to department and company guidelines related to personal hygiene and dress.
- Protects associates and customers by removing potential hazards from the sales floor
- Always demonstrate a culture of ethical conduct, safety and compliance
- Performs department stocking as assigned
- All other duties based on business needs

Requirements:

- Valid Driver's License
- Driving background check required
- Flexible work schedule (e.g., nights, weekends, and holidays) and regular attendance necessary
- Reliable Transportation
- Learn and adapt to current technology needs
- Work both independently and with a team
- Able to stand for 8+ hours
- Able to work in cold temperatures for brief periods of time
- Able to lift up to 50-lb boxes
- Able to climb stairs/ladders
- Resolve guest questions quickly on the spot
- Attention to detail and follow multi-step processes
- Experience handling cash and making change

Benefits:

- United Noodles is a fun, family-oriented environment. We pride ourselves on having a positive work environment and do everything we can to take care of our employees.
- Competitive wages.
- Excellent health and other benefits for qualified employees.
- Flexible schedules with no late nights.
- Employees receive 50% off prepared foods on days they work and 20% off in the grocery store at all times.